

CAFB's 401(k) MEP Is Available

Are you ready for the new state retirement plan mandate that may apply to you as soon as June 30, 2021? If not, Nationwide may be able to help.

Nationwide partnered with the California Farm Bureau (CAFB) to support their creation of a new multiple employer retirement plan, or MEP, that is available to all CAFB Agricultural members with employees, even those that already sponsor a retirement plan. This MEP is a 401(k) plan that provides a cost-efficient method to comply with the law. The first registration deadline under this new mandate was September 30, 2020, and it applied to employers with more than 100 employees. The law will expand and apply to smaller employers during the next two years so that by 2022, all California employers with five or more employees will be required to either:

- 1) Sponsor their own retirement plan, (e.g., a SIMPLE IRA, SEP IRA, or 401(k)), or
- 2) Facilitate automatic payroll deduction to enroll their employees in the CalSavers retirement program.

Those employers who do not comply will be subject to significant penalties, based on their employee headcount.

Please note: Employers with 51 or more employees, the deadline to comply with the new state retirement plan mandate is June 30, 2021.

We encourage you to take action right away to ensure adequate time to set up the plan prior to this deadline.

Joining the CAFB 401(k) MEP

For those CAFB members that are interested in joining the 401(k) MEP to meet this new state mandate, be aware that setting up a new employer in this MEP is not instantaneous, and in some circumstances can take up to 60 days to complete. For details on the process for joining, you may contact the following Nationwide Financial representatives in Private Sector Retirement Plans:

- Paul Yossem, Regional Vice President, 858-997-8863; Yossemp@nationwide.com.
- Aaron Barton, Regional Internal Consultant, 614-435-4705; bartoa6@nationwide.com.

Finally, for more information on the benefits of this new 401(k) MEP offered through the CFB partnership with Nationwide, consider joining one of the following teleconferences:

June 24th, 2021 from 3pm – 4pm PST, or

July 20th, 2021 from 10am – 11am, PST

Register for any of the sessions from a computer, tablet or smartphone here:

<https://attendee.gotowebinar.com/rt/6882074591113684748>

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The Nationwide Group Retirement Series includes unregistered group fixed and variable annuities and trust programs. The unregistered group fixed and variable annuities are issued by Nationwide Life Insurance Company. Trust programs and trust services are offered by Nationwide Trust Company, FSB. Nationwide Investment Services Corporation, member FINRA. Nationwide Mutual Insurance Company and Affiliated Companies, Home Office: Columbus, OH 43215-2220.

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