**Maintain a Healthy Workforce**

The most common symptoms of COVID-19 are **fever**, **cough**, and **shortness of breath**. Individuals infected with COVID-19 and those exhibiting any of these symptoms **should not work**. COVID-19 is primarily spread from person-to-person contact and is highly contagious.

- Create a plan for screening workers for COVID-19 symptoms when they arrive at work
  - Establish reasons for sending someone home (e.g. those with one, two, or three of the primary symptoms)
  - Identify who will be responsible for screening workers
  - Send workers home who exhibit COVID-19 symptoms or any other company-specific criteria

- Clearly communicate your plan and the symptoms you will be screening for to workers
  - Inform workers that they must stay home if they are suffering from these symptoms
  - Ask workers to inform their supervisor immediately if they begin to feel symptoms while at work

- Observe workers for symptoms as they arrive to work and throughout the day in the event symptoms emerge
  - Send workers who have symptoms home and advise them to call their health care provider

**Sanitation & Hygiene**

Good sanitation and personal hygiene can help minimize exposure to COVID-19.

- Increase cleaning and sanitizing of restrooms, tools, equipment, and other frequently touched areas, including doorknobs/handles, water jug spigots, chairs, benches, tables, working surfaces, and trash cans
- Ensure adequate supplies of soap, water, and disposable towels for more frequent handwashing
- Make hand sanitizer stations available where needed
- Instruct workers on handwashing (20 seconds with soap and water)
- Allow time for handwashing throughout the day, including at the beginning, during, and the end of their shift, and before and after meal breaks
- Remind workers to cough and sneeze into their elbows and avoid touching their faces and eyes
- Instruct workers not to share tools and equipment and/or to sanitize them between uses

**Social Distancing**

It is critical to maintain adequate social distance **(six (6) feet)** to help minimize exposure for the safety of all.

- Use a tape measure or measuring stick to demonstrate the 6-foot distance
- Advise workers to avoid social greetings such as handshakes, hugs, and fist or elbow bumps; encourage waves and smiles instead
- Provide adequate time and space for workers to clock in at the beginning of their shift while maintaining a safe distance from each other
- Hold meetings and trainings in small groups so workers can maintain 6 feet of distance between each other and still hear the speaker
- When in fields, orchards, vineyards, or packing houses, each worker should maintain a minimum of 6 feet from each other at all times
  - Stagger workers over and within rows
  - Adjust product flow for adequate inspection or sorting with fewer workers on the line
- Provide space to allow workers to maintain a 6-foot distance from others during rest and meal periods
- Monitor and remind workers to maintain a 6-foot distance throughout their shift

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For more information: aghealth.ucdavis.edu/covid19